

Officer Interview Questions

Applicant's Name: _____

5 Main: READ THIS STATEMENT WORD-FOR-WORD TO APPLICANT

First of all, we want to thank you for taking the time to apply for this position. We understand that submitting yourself to this process is a very nerve-wracking thing for anyone to do. We know that people are only likely to subject themselves to this sort of process because they are being obedient to a real and powerful God. We want to applaud you for your faithfulness. *(Rousing applause)*

When we notify the new 5 Main that they were selected, we insist that the results be kept confidential until the new officers have been officially announced by us.

Do you commit RIGHT NOW to keeping the names of any girls you know to be interviewing for this role confidential? *(Candidate Says "Yes")*

Do you vow to keep the results confidential, regardless of whether or not you are selected, until that information is officially released by us? *(Candidate says "Yes")*

Signature of Promise: _____

Basic Questions:

1. Are you available to attend 5 Main Conference on August 1st- 4th in its entirety?

*(If "yes", continue interview)
(If "no", end interview immediately)*

2. How would you rank your preference of the 4 officer positions available?

___ President ___ Vice President ___ Secretary ___ Chaplain

3. From everything you've learned about this role and the DOLLS ministry, tell us how you feel you will be able to make a contribution.

4. Can you commit to attending officer meetings on a bi-weekly, and sometimes weekly, basis?

5. Can you commit to attending All-Member meetings on a weekly basis?

6. There are several roles available to serve DOLLS outside of the positions of the 5 Main. Do have any interest in serving in one of these positions if the 5 Main positions are filled?

Would you be interested in serving as a chair within any of the following positions?

___ Outreach Chair	___ Edification Chair
___ Advertising Chair	___ Hospitality Chair
___ Sunshine Chair	___ Food & Drinks Chair
___ Small Group Leader	___ Photography Chair
___ Fundraising Chair	___ Other _____

7. Are you currently a member of a church or actively searching a church home?

9. DOLLS' has several social media accounts (Instagram, Twitter, Facebook) and an email account that is manned by the officers. Do you have the technology at home and permission from parents to help maintain these accounts?

10. Why do you want to be an officer, as opposed to simply a member?

11. What do you think is the purpose of officer meetings?
12. What do you think is the purpose of All-Member meetings?
13. What do you think is the purpose of events?
14. What qualities do you think a successful 5 Main team will need to possess?
15. What do you think is the most exciting part about being an officer?
16. How do you think a friend who knows you well would describe you?
17. In your application you were able to list some of the strengths you bring to ministry, but what are some of your weaknesses? (Spiritually, professionally, relationally, etc.)
18. DOLLS Headquarters puts a lot of pressure on the officer teams all year long to perform at a professional and Godly level. The law requires that religious clubs are entirely student-led, so officers are expected to operate at a level of competence higher than the average student organization. How do you think you will handle this level of pressure?
19. How do you handle criticism and accountability?
20. If chosen to be a 5 Main, what elements of your life will you need to change/give up/improve upon in order to fit the mold of an upstanding officer?
21. What other commitments have you already made for next school year (sports, fine arts, clubs, church)?
22. Where does DOLLS rank amongst these other priorities?
23. Refer to page 5, question 25 of the candidate's application.
*If candidate has circle primarily words from column
A= FIRE B= WIND C= WATER D= EARTH
This candidate seems to be the _____ personality type.
24. Refer to page 12, question 60 of the candidate's application. Do you have any questions for us officers?